

SOUTHERN PHILIPPINES DEVELOPMENT AUTHORITY (SPDA)  
Validation of 2022 Performance Scorecard

IMPACT	Component				SPDA Submission		GCG Validation		Supporting Documents	Remarks		
	Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating <sup>1</sup>	Actual			Rating	
	SO 1	Income Generated										
	SM 1	Total Amount of Revenue Generated	Absolute Amount	15%	(Actual / Target) x Weight	₱8.555 Million	₱3,622,168.87	-	₱3,691,656.06	6.47%	2022 Annual Audit Report	Target not met.
	SO 2	Local Jobs Generated										
	SM 2	Total Number of Direct Beneficiaries	Absolute Number	10%	(Actual / Target) x Weight	523	21	-	Cannot Be Validated	0%	List of SPDA Project Beneficiaries Certification for the List of Project Beneficiaries	As in the case with the validation during the previous year, the Governance Commission could not objectively verify the reported accomplishment as the submitted supporting documents were all internally generated.  The valid and acceptable supporting documents for the measure are any documentation from partner establishments stating the actual jobs generated

<sup>1</sup> No self-rating in the submitted 4<sup>th</sup> Quarter Monitoring Report for 2022.



Validation Result of the 2022 Performance Scorecard of SPDA (Annex A)

Component					SPDA Submission			GCG Validation		Supporting Documents	Remarks	
Objective/Measure		Formula	Weight	Rating System	Target	Actual	Rating <sup>1</sup>	Actual	Rating			
CUSTOMER/STAKEHOLDERS											and/or employment contracts.	
		Sub-total		25%			-		6.47%			
	SO 3	Purposive Linkages/Partnership with other Government Agencies and Private Sector for Program and Project Convergences Strengthened										
	SM 3	Number of Memorandum of Agreement (MOA)/ Memorandum of Understanding (MOU) Signed/Forged	Total Number of MOA/MOU Signed/Forged During the Year	5%	(Actual / Target) x Weight	5	4	-	3	3%	Copies of Signed MOAs/MOUs	Target not met.  The Governance Commission only considered the following three (3) MOAs as an accomplishment: <ul style="list-style-type: none"><li>• MOA with the Regional Bangsamoro Board of Investments – Bangsamoro Autonomous Region in Muslim Mindanao (RBBPO-BARMM); and</li><li>• Two MOAs with Tokushima Auction Market (TAM) and ASPAC Precision AG Group Company (ASPAC AG) for the</li></ul>

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Validation Result of the 2022 Performance Scorecard of SPDA (Annex A)

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Objective/Measure		Formula	Weight	Rating System	Target	Actual	Rating <sup>1</sup>	Actual	Rating		
											<p>Mindanao Aquamarine Concession Project and the Aqua and Agricultural Concession Project.</p> <p>The Governance Commission did not consider the MOU with the Development Academy of the Philippines (DAP) as part of the accomplishment for the measure as the MOU pertains to the development and establishment of a Quality Management System (QMS) certifiable to the ISO 9001:2015 standard. The MOU is not in line with the objective and purpose of the measure. Moreover, the MOU is considered as part of the accomplishment under SM 14.</p> <p>The Governance Commission revised</p>



## Validation Result of the 2022 Performance Scorecard of SPDA (Annex A)

Component				SPDA Submission		GCG Validation		Supporting Documents	Remarks		
Objective/Measure		Formula	Weight	Rating System	Target	Actual	Rating¹			Actual	Rating
											the rating system from "All or Nothing" to "(Actual / Target) x Weight" to give credit to the accomplishment and effort of the SPDA for the measure.
	SM 4	Number of Proposals Prepared and Submitted	Total Number of Proposals Prepared and Submitted During the Year	5%	(Actual / Target) x Weight	22	22	-	Cannot Be Validated	0%	Unsigned SPDA Proposed Projects to National Economic Development Authority (NEDA) Generated from the Public Investment Program Online (PIPOL) System  Letter of SPDA to NEDA Requesting to Certify the Unsigned Proposed Projects have been submitted to the PIPOL System.  It should be recalled that during the Technical Panel Meeting (TPM) for the 2022 Performance Scorecard, the SPDA clarified that the valid and acceptable supporting documents for the measure are copies of signed proposals. However, the SPDA was unable to provide copies of the signed proposals during the validation.



## Validation Result of the 2022 Performance Scorecard of SPDA (Annex A)

Component					SPDA Submission			GCG Validation		Supporting Documents	Remarks	
Objective/Measure		Formula	Weight	Rating System	Target	Actual	Rating <sup>1</sup>	Actual	Rating			
FINANCIAL	SM 5	Number of Concluded Partnerships/ Investments (Development Contracts, Management Contracts, Joint Venture Agreements, Subsidiaries and Affiliates Agreement)	Absolute Number	5%	$\frac{(Actual / Target) \times Weight}{}$	6	3	-	3	2.50%	Copies of Signed Lease Agreements	Target not met.  The Governance Commission revised the rating system from "All or Nothing" to "(Actual / Target) x Weight" to give credit to the accomplishment and effort of the SPDA for the measure.
	SO 4	Ensure Customer Satisfaction										
	SM 6	Percentage of Satisfied Customers	Number of Respondents Who Gave At Least Satisfactory / Total Number of Survey Respondents	5%	$\frac{(Actual / Target) \times Weight}{}$ 0% = If Below 80%	85%	No Survey Conducted	-	No Customer Satisfaction Survey Conducted	0%	No Supporting Documents Submitted	Target not met.
		Sub-total		20%				-		5.50%		
FINANCIAL	SO 5	Income Generation Strengthened										
	SM 7	Number of New Revenue-Generating Projects Implemented	Absolute Number	5%	All or Nothing	1	1	-	Cannot Be Validated	0%	No Supporting Documents Submitted	The reported accomplishment could not be objectively validated due to non-submission of the necessary documents to support its reported accomplishment.

## Validation Result of the 2022 Performance Scorecard of SPDA (Annex A)

Component					SPDA Submission			GCG Validation		Supporting Documents	Remarks	
Objective/Measure		Formula	Weight	Rating System	Target	Actual	Rating <sup>1</sup>	Actual	Rating			
	SM 8	Number of Joint Ventures Implemented	Absolute Number	5%	(Actual / Target) x Weight	2	0	-	No Joint Venture Implemented	0%	No Supporting Documents Submitted	Target not met.
	SO 6	Financial Management Systems Improved										
	SM 9	Number of Required Financial Reports Submitted On-Time	Total Number of Required Financial Reports Submitted On-Time	5%	(Actual / Target) x Weight	4	4	-	1	1.25%	Unaudited Quarterly Financial Statements for FY 2022	Target not met.  Review of the quarterly FS showed that only the Fourth Quarter FS was acknowledged by the COA. Hence, the Governance Commission could not objectively verify whether the FS for the first to third quarters were submitted to the COA.
	SM 10	Percentage of Compliance to the Agency Action Plan and Status of Implementation (AAPSI) for CYs 2020 and 2021	Number of AOMs Complied / Number of AOMs Received for the Last Two Years from the Current Year (2020 and 2021)	5%	(Actual / Target) x Weight  0% = If Less Than 50%	90%	50%	-	31.25%	0%	Status of Implemen- tation of Prior Years' Audit Recommendations  2022 COA AAR	Target not met.  Upon review of the COA AAR, it was noted that there are sixteen (16) recommendations from the observations issued by COA in 2020 and 2021. It was also noted that of the thirty-three (33) recommendations, eleven (11) were fully implemented



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Objective/Measure	Formula	Weight	Rating System	Target	Actual	Rating <sup>1</sup>	Actual	Rating		
										while five (5) were not implemented.
<b>SO 7</b>	<b>Asset Utilization Maximized</b>									
SM 11	Number of Real Properties Developed	Total Number of Real Properties Developed	5%	(Actual / Target) x Weight	4	2	-	Cannot Be Validated	0%	Project Plans Project Status Update Board Resolution The submitted documents do not prove the completion of the Poultry (Broiler Production) Project and Veterans Project in the year 2022.
<b>SO 8</b>	<b>Budget Utilization Rate</b>									
SM 12a	Obligations Budget Utilization Rate	Total Obligations / DBM-Approved Corporate Operating Budget (Both Net of PS Cost)	5%	(Actual / Target) x Weight	90%	100%	-	Cannot Be Validated	0%	Statement of Appropriation, Allocation, Obligation, Disbursement and Balances (SAAODB) as Submitted to/Encoded in the GCG Monitoring and Management System (GMMS) The Governance Commission was unable to validate the SAAODB due to the non-submission of the Department of Budget and Management (DBM)-Approved Corporate Operating Budget (COB). Moreover, upon review of the Governance Commission of the 2022 Budgetary Support to Government Corporation, it was noted that the SPDA received a subsidy
SM 12b	Disbursement Budget Utilization Rate	Total Disbursements / Total Obligations (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	90%	100%	-	Cannot Be Validated	0%	
		Total Disbursements / Total DBM-Approved Corporate Operating Budget	2.5%	(Actual / Target) x Weight	90%	100%	-	Cannot Be Validated	0%	



## Validation Result of the 2022 Performance Scorecard of SPDA (Annex A)

Component						SPDA Submission		GCG Validation		Supporting Documents	Remarks	
Objective/Measure		Formula	Weight	Rating System	Target	Actual	Rating <sup>1</sup>	Actual	Rating			
			(Both Net of PS Cost)								of ₱76 Million in the year 2022. However, the SPDA failed to reflect such in the SAAODB. The failure of the SPDA to reflect the subsidy in the SAAODB casted doubt on the veracity of the SAAODB.	
	Sub-total			35%			-		1.25%			
INTERNAL PROCESS	SO 9	Information and Communication Technology Improved										
	SM 13	Implementation of ISSP	Actual Accomplishment	5%	All or Nothing	Board-Approved ISSP for 2023-2025 as Submitted to the DICT	On-Going Crafting of the SPDA ISSP 2023-2025	-	No Board-Approved 2023-2025 ISSP	0%	No Supporting Documents Submitted	Target not met.
	SO 10	Established Quality Management System										
	SM 14	Obtain ISO Certification	Actual Accomplishment	5%	All or Nothing	ISO Readiness Certificate	DAP ISO Readiness Assessment Report	-	Certifiable to ISO 9001:2015	5%	Readiness Assessment Report Issued by the DAP	Target met.
LEARNING AND GROWTH	SO 11	Competent and Committed Human Resource										
	SM 15	Number of Capacity Building/Staff Development Activities for Staff Conducted	Total Number of Capacity Building/Staff Development Activities for Staff Conducted	5%	(Actual / Target) x Weight	10	9	-	9	4.5%	List of Capacity Building Initiatives of Employees  Copies of Training Certificates	Target not met.



## Validation Result of the 2022 Performance Scorecard of SPDA (Annex A)

Component					Target	SPDA Submission		GCG Validation		Supporting Documents	Remarks
Objective/Measure		Formula	Weight	Rating System		Actual	Rating <sup>1</sup>	Actual	Rating		
SM 16	Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	(Actual / Target) x Weight	Board-Approved Competency Framework <sup>2</sup> with the Following Documents: 1. Competency Catalogue 2. Competency Framework 3. Competency Tables	Board-Approved to Undertake SPDA Competency Framework	-	Cannot Be Validated	0%	Board Resolution Approving the Procurement for the Conduct of Competency Assessment  Terms of Reference for the Procurement of Consulting Services for SPDA Competency Assessment	The submitted supporting documents were insufficient to determine whether the SPDA was able to craft its competency framework and have the same approved by its Board in the year 2022.
	<b>Sub-total</b>		<b>20%</b>				-		<b>9.50%</b>		
	<b>TOTAL</b>		<b>100%</b>				-		<b>22.72%</b>		

<sup>2</sup> Deliverables should comply with the minimum requirements provided in the FAQs on Competency Framework published on GCG Website.